

Bahria Dredging Co. Ltd – Subsidiary of Bahria Foundation
Career Opportunity

Position: Manager Civil / Marine Structure

Company: Bahria Dredging Company Ltd (BDCL)

Location: Bahria Complex II, 3rd Floor MT Khan Road, Karachi

Qualification:

- Bachelor's degree in Civil Engineering from a recognized institution
- Master's degree will be preferred

Experience:

- 6 to 8 years of relevant professional experience in civil and/or marine projects.

Role Summary:

The Civil/Project Engineer shall act as a senior technical representative of the BDCL Project Team, supporting GM-BDCL during tendering, project development and execution phases. The role requires strong coordination, site management, technical oversight and liaison with clients, consultants and internal stakeholders to ensure timely and compliant project delivery.

Key Responsibilities:

- Act as senior representative of the BDCL Project Team to assist GM-BDCL during tendering, proposal preparation, project planning and execution phases, including marine and dredging works.
- Lead preparation of project work methodologies, construction sequences, schedules, BOQs, technical proposals and supporting tender documentation.
- Manage day-to-day coordination with teams, including engineers, supervisors, divers, surveyors and subcontractors, to ensure smooth execution of site activities.
- Troubleshoot civil and marine engineering–related site issues and coordinate with the client, consultant and regulatory bodies for technical clarifications and approvals.
- Oversee execution of marine works including underwater construction, rail alignment, grouting, cradle fabrication and mechanical installation, ensuring compliance with approved drawings, specifications and QA/QC standards.
- Coordinate procurement of materials, equipment and specialized services; track deliveries and ensure alignment with project schedules and cash-flow constraints.

- Assist GM/COO-BDCL in contractual management of consultants and subcontractors, including scope control, variation identification, additional works, claims support and correspondence.
- Support preparation of project reports, progress updates, RARs, extension of time justifications and close-out documentation for management and client review.
- Ensure compliance with safety, environmental and quality requirements during all phases of project execution, particularly in high-risk marine and underwater operations.
- Coordinate inspections, testing and certifications (e.g., NDT, UT/RT, load trials) with consultants, client QC teams and third-party inspectors.
- Facilitate annual renewal and compliance of PEC licenses for BF and BDCL, including documentation and coordination with concerned authorities.
- Mentor, train and assign tasks to trainee and junior engineers to support their technical development and effective contribution to projects.

Communication & Relationships:

- Maintain effective liaison with clients, consultants, MES/PND authorities and regulatory bodies.
- Ensure clear internal communication between management, site teams and support departments (finance, procurement, HR and QA/QC).
- Represent BDCL professionally in meetings, site inspections and technical discussions.

Key Skills Required:

- Strong understanding of civil and marine engineering structures and designs.
- Basic knowledge of project management principles.
- Proficiency in MS Office, AutoCAD, and MS Project.
- Good communication, coordination, and teamwork skills.

How to Apply:

Interested candidates may send their CVs to careers@bahriafoundation.com or riffat@bahriafoundation.com with position title in subject line, latest by 25 December 2025.